



**SANTA CRUZ CITY SCHOOLS
CERTIFICATED EMPLOYEE
MONTHLY MEDICAL BENEFITS COST TABLE
EFFECTIVE 10/01/2019 - 9/30/2020**

CERTIFICATED EMPLOYEES

	HMO PLANS				PPO PLANS		
	BLUE SHIELD HMO-\$30-20%	BLUE SHIELD *HMO-\$30-20%	BLUE SHIELD HMO-\$40-40%	KAISER HMO-\$30-0	BLUE SHIELD PPO-80-M \$40	BLUE SHIELD PPO-HSA-PLAN B	BLUE SHIELD PPO-MINIMUM VALUE
	#1H011000	#1H111000	#1H051000	605337-0004	#0P011000	#0P021000	#0P041003
Individual/Family Deductibles	N/A	TRIO N/A	N/A	N/A	\$3,000/\$6,000	\$3,000/\$5,200	\$5,000/\$10,000
Out of Pocket Maximum	\$1,500/\$3,000 20% Deductable	\$1,500/\$3,000 20% Deductable	\$3,500/\$7,000 40% Deductable	\$1,500/\$3,000	\$4,000/\$8,000	\$5,000/\$10,000	\$6,350/\$12,700
Office Visit Co-Pay	\$30 office	\$30 office	\$40 office	\$30 office	\$40 office	10% - Out of Pocket Maximum	\$60 office after deductible is met
Prescription Drug Plans (Out of Pocket Maximum)	\$9/\$35 RX	\$9/\$35 RX	\$200 RX Deductible then \$10/\$35 RX	\$10/\$30 RX	\$9/\$35 RX	10% - Out of Pocket Maximum then \$9/\$35 RX	30% - Out of Pocket Maximum then \$9/\$35 RX
Network	Full Network	*PMG Only No PAMF	Full Network	KAISER	Full Network	Full Network	Full Network
FULL TIME EMPLOYEE (1.0 FTE) MONTHLY COST							
SINGLE (EMPLOYEE ONLY)	\$421.40	\$393.50	\$386.10	\$380.90	\$378.20	\$390.70	\$342.80
TWO PARTY (EMPLOYEE + ONE)	\$822.50	\$773.80	\$754.80	\$744.90	\$718.00	\$755.70	\$662.80
FAMILY (EMPLOYEE + TWO OR MORE)	\$1,155.60	\$1,076.40	\$1,061.60	\$1,047.60	\$1,032.90	\$1,106.70	\$970.40
PART TIME EMPLOYEE (.50 -.99 FTE) MONTHLY COST							
SINGLE (EMPLOYEE ONLY)	\$421.40	\$393.50	\$386.10	\$380.90	\$378.20	\$390.70	\$342.80
TWO PARTY (EMPLOYEE + ONE)	\$873.35	\$816.04	\$802.47	\$794.14	\$763.22	\$802.00	\$703.08
FAMILY (EMPLOYEE + TWO OR MORE)	\$1,227.10	\$1,145.59	\$1,128.73	\$1,116.79	\$1,099.68	\$1,176.33	\$1,031.23

The employee's share costs are negotiated annually by your union and therefore are subject to change.

Your cost will be deducted from your payroll check in 10 equal installments starting in October. As the withdraw will be done in 10 installments, the monthly cost will be higher than the amount stated in the table.