

**MINUTES OF THE REGULAR MEETING
OF THE SANTA CRUZ CITY SCHOOLS BOARD OF EDUCATION
FOR THE ELEMENTARY AND SECONDARY DISTRICTS
February 24, 2016**

Convene Closed Session

Board President Thompson called this Regular Meeting Closed Session to order at 5:32 p.m. in the County Office of Education Board Room, 400 Encinal Street, Santa Cruz, CA.

Public Comments for Closed Session Agenda Items

GSCFT President Kirschen suggested scenarios in which Santa Cruz City Schools could rehire non-re-elect probationary teachers either in a different subject matter or to provide additional support and resources to bring the employee to a satisfactory job performance level.

Convene Open Session

Board President Thompson called this Regular Meeting Open Session to order at 6:38 p.m. in the County Office of Education Board Room, 400 Encinal Street, Santa Cruz, CA.

Attendance at Meeting

Sheila Coonerty	Deedee Perez-Granados	Jeremy Shonick	
Patricia Threet	Alisun Thompson	Deb Tracy-Proulx	Claudia Vestal

Student Representative Ella Carroll, Santa Cruz High School

Student Representative Aren Pageler, Harbor High School

Kris Munro, Superintendent

Angela Meeker, Assistant Superintendent, Educational Services

Jim Monreal, Assistant Superintendent, Business Services

Molly Parks, Assistant Superintendent, Human Resources

Members of the Audience

Welcome and Format

Board President Thompson welcomed those in attendance and explained the format used for this Regular Meeting of the Board of Education.

Agenda Changes

Ms. Parks asked to delete Item 8.3.6 New Business: Resolution 31-15-16 for Non-Re-Election of Certain Probationary Certificated Employees. There are no non-re-elects.

Superintendent's Remarks Prior to Public Comments

None

PUBLIC COMMENTS

GSCFT Political Coordinator Casey Carlson thanked the Trustees for including the resolution in support of extending Proposition 30 on the agenda tonight. Former Santa Cruz City Schools Librarian and current Board

Member for the Friends of the Santa Cruz Library Glenda Hastings urged the approval of the resolution on the agenda this evening in support of the Santa Cruz Libraries Ballot Measure for June, 2016.

SUPERINTENDENT'S AND STUDENT REPRESENTATIVE'S REPORTS

Superintendent's Report

The Superintendent acknowledged the tragic loss of Gault Elementary School Teacher Susanna Brown. Ms. Brown touched the lives of many students, families and staff members during her ten years as an employee of Santa Cruz City Schools, and she will be greatly missed. Superintendent Munro is pleased to report that a tentative agreement with the SCCCE has been reached. As the bargaining unit ratified the agreement on February 23, 2016, District Administration will conduct a Public Hearing and provide the required AB1200 financial disclosures for approval at the March 9th Regular Meeting. On February 16, the Santa Cruz County College Commitment worked on the plans for the GATES Implementation Grant, which supports Common Core State Standards in math to increase college and career readiness for all county students. Adult Education Consortium Planning for Santa Cruz County continues and the Superintendent and Adult Education Principal Tabachnick are meeting with Pajaro USD to plan for the transition of the Adult Education Program in July, 2016 and finalize the Memorandum of Understanding (MOU). Superintendent Munro and Mr. Monreal and Mr. Miller met with Cupertino USD to learn about their faculty housing project. Cabrillo College President Jones and Pajaro USD Superintendent Baker also attended this meeting. Discussion revolved around collaboration and leveraging resources as potential projects for educational agencies are considered. On March 3rd, Superintendent Munro, Board President Thompson and Ms. Parks are scheduled to meet with the Sentinel Editorial Board. Santa Cruz City Schools looks forward to the opportunity to share district successes and challenges and to get to know the Sentinel team. On February 23, Santa Cruz City Schools sent an explanatory email in both English and Spanish to our district families regarding the recent court ruling allowing the release of student information to analysts for litigation. Attached to the email was a more detailed notice and Objection Form in both English and Spanish. This information has also been published on the home page of the district website.

Student Representatives' Reports

Harbor High School Student Pageler reported that the spring sports teams have begun their seasons. The Theater Bridge Program continues to take performances to the feeder middle schools to interest incoming students in joining the Theater Arts Programs at Harbor High School. The ROP Biotechnology class was featured in an article in the Santa Cruz Sentinel newspaper and the recognition has provided positive feedback.

Santa Cruz High School Student Carroll acknowledged the beginning of spring sports and reported the teams are gearing up for their seasons. The Spring Musical opened last week and there are still several more opportunities to see this performance. Many students and teachers have been ill. Chrome Books are being used extensively in classrooms and coursework; however, there are currently no funds available to replace tablets that have broken or are in need of repair. An Acapella singing group is starting up this week at Santa Cruz High School.

BOARD MEMBERS' REPORTS

Board Members' Reports

Board Member Tracy-Proulx attended the Technology Task Force Committee meeting last week and encouraged Information Technology Director Gomez and Curriculum Director Wildman to bring the results of the student and teacher technology survey to the Trustees for information and budget discussion. Ms. Tracy-

Proulx also attended the Gault Elementary School Community Meeting and appreciated Dr. Perez-Granados' ability to translate for Spanish speakers.

Board Member Perez-Granados enjoyed the Gault Elementary School Community Meeting last week and extended her condolences to the Gault Community regarding the loss of teacher Susanna Brown. Dr. Perez-Granados attended the Harbor High School Boys Soccer CCS Playoff game today – it was a hard-fought battle that resulted in a loss to a team from San Francisco. All of the Santa Cruz County soccer team games are fun to watch.

Board Member Threet extended heartfelt condolences to the family, friends and greater Gault community for the passing of teacher Susan Brown. Ms. Brown was an excellent teacher who cared deeply for her family, students and greater community. Ms. Threet attended the Facilities Master Plan meetings at both Soquel and Santa Cruz High Schools, and was pleased that both meetings were well attended with the community sharing concerns and ideas for the future of our campuses. Trustee Threet heard Santa Cruz County Sheriff Jim Hart and Chief Deputy Craig Wilson speak about the adopted 21st Century Policing Model. This model moves Police work away from enforcement and towards community guardianship, the safety needs of the community, and changing community social needs. I appreciate the work of the Sheriffs Department and their commitment to addressing current community needs by shifting practices. Ms. Threet attended the Santa Cruz High School Safety Meeting. Congratulations to the Santa Cruz High Schools Boys Basketball team and the Harbor High Schools Boys Soccer Team for their respective League Championship titles.

Board Member Vestal reported that 27 parents from Delta Charter School reviewed Delta's LCAP and the LCAP parent survey. The parent survey supported current LCAP goals with continued suggestions for areas of improvement. These results will be shared with student leadership when the student survey results are reviewed. The combined reflection will be incorporated in the 2016-17 LCAP. Schools Plus revised its grant application and changed the timeline for submission. The organization would appreciate suggestions on how to get this information dispersed to teachers.

Board Member Coonerty extended her condolences to the Gault Elementary School community regarding the loss of their teacher Susanna Brown and to the Bay View Elementary School community regarding the loss of their retired custodian Mike – who was a friend to all children and a huge presence at Bay View even after he retired. Dr. Coonerty visited Bay View Elementary and was reminded of how exceptional our elementary programs are. She brought visitors and was so proud to see how impressed they were. Dr. Coonerty continues to speak with ACLU litigators to ensure that she has all the pertinent information needed regarding our Opt In/Opt Out policy with Military recruiters. Regarding the recent court ruling for the release of student information in Morgan Hill Concerned Parents vs. the State of California Department of Education, Dr. Coonerty believes that when the case first began the data was not identifiable; however, that does not appear to be the situation now. Dr. Coonerty would like the Trustees to consider adopting a resolution objecting to the release of student information.

Board President's Report

Board President Thompson attended a meeting with the Santa Cruz City Schools contingent of the California Labor Management Initiative. This is exciting work and Santa Cruz City Schools will continue towards a more collaborative process. Dr. Thompson noted that quite often the sites were spending their increased budget funds on technology supplies. Technology supplies are not an "extra" – these materials are now as standard as pencils and paper, and this fact must be considered moving forward.

APPROVAL OF MINUTES

1. MSP (Vestal/Perez-Granados) 7-0, the Board of Education approved the Minutes of the Regular Meeting on February 10, 2016, including the correction submitted by Recording Secretary Lentz. Students Carroll and Pageler abstained from making a recommendation on this matter.

Consent Agenda

Mr. Shonick asked to pull Item 8.1.8 Job Descriptions: Co-Directors Elementary and Secondary Curriculum, Assessment and Intervention for a separate discussion and vote. Ms. Tracy-Proulx moved approval of the Consent Agenda, minus Item 8.1.8, consisting of: Item 8.1.1 Personnel Actions – *Certificated*; Item 8.1.2 Personnel Actions – *Classified*; Item 8.1.3 Purchase Orders; Item 8.1.4 Warrant Register; Item 8.1.5 Budget Transfers; Item 8.1.6 Gifts; Item 8.1.7 Out-of-State Field Trip – Alternative Family Education; Item 8.1.9 School Accountability Report Cards; Item 8.1.10 Agreement: Business Services-Climatec-Energy Analysis re: Prop 39; Item 8.1.11 Qualified School Construction Bond Project audit for Branciforte Middle School; Item 8.1.12 Resolution 27-15-16 in Support of Prop. 30 Extension; Item 8.1.13 Resolution 28-15-16 in Support of the Libraries Measure on the June, 2016 Ballot; Item 8.1.14 Disposition of Surplus Property. Ms. Vestal seconded the motion. The motion was approved by roll call vote, as follows:

Roll Call Vote: Coonerty – Yes Perez-Granados – Yes Shonick – Yes
 Threet – Yes Thompson – Yes Tracy-Proulx – Yes Vestal – Yes
Students Carroll and Pageler recommended a yes vote on this matter.

8.1.8 Job Descriptions: Co-Directors Elementary and Secondary Curriculum, Assessment and Intervention

Mr. Shonick expressed a need for more details on this restructuring of work assignments. Following discussion, questions, comments and clarifications among Trustees, Staff and Audience Members, Ms. Vestal recommended approval of the job descriptions and Dr. Coonerty seconded the motion. The motion was approved by roll call vote, as follows:

Roll Call Vote: Coonerty – Yes Perez-Granados – Yes Shonick – Yes
 Threet – Yes Thompson – Yes Tracy-Proulx – Yes Vestal – Yes
Students Carroll and Pageler recommended a yes vote on this matter.

Closed Session Actions Report

- 2.1 The Board of Education took action on the Certificated/Classified/Management Leaves, Retirements, Resignations and appointments.
- 2.2 The Board of Education heard an update from and provided direction to designated representative, Molly Parks, regarding negotiations with the SCCCE for 2014-15 and 2015-16.
- 2.3 The Board of Education heard an update from and provided direction to designated representative, Molly Parks, regarding negotiations with the GSCFT for 2015-16 and 2016-17.
- 2.4 The Board heard an update from and provided direction to designated representative, Superintendent Munro, regarding the agreement of the Confidential Unit.
- 2.5 The Board of Education heard information on Liability Claim #519904, Alice Daubenbis vs. Santa Cruz City Schools, and rejected this claim.

ITEMS of BUSINESS to be TRANSACTED and/or DISCUSSED

8.3.1 Staff Report: Advancement Via Individual Determination (AVID)

Ms. Meeker and AVID teachers Kathleen Sandidge and Briana Wiles reported on the AVID programs in all five of our comprehensive secondary schools. AVID student applicants are recruited, but volunteer in order to be in AVID. The ideal AVID student is one who has a college dream, but needs support in order to qualify and apply for college.

AVID students may face many challenges that affect their ability to qualify for college entrance. Their AVID A-G approved elective class provides ongoing support. AVID teachers volunteer to be Elective Teachers. They attend special professional development and work many hours to insure that AVID students can participate in a high quality AVID program. They encourage their students to participate in rigorous coursework through weekly tutorials (with UCSC Work Study tutors), and support students in Honors and AP classes. They also plan field trips and guest speakers to motivate students to stay engaged in school. The SCCS AVID program is very successful. Board Members asked questions and made comments. This report was informational in nature, and no actions were taken by the Board of Education regarding this matter.

8.3.2 **Staff Report: Personnel Commission**

Ms. Parks introduced Personnel Commission Director Houser who presented the annual report to the Board of Education. The report detailed the responsibilities of the Personnel Commission and the plan to perform a Classification Study for the current job descriptions. This report was informational in nature, and no actions were taken by the Board of Education regarding this matter.

8.3.3 **New Business: Educator Effectiveness Funding Grant (EEFG)**

Ms. Meeker reported that on September 22, 2015, Governor Brown signed SB103, the Education Trailer Bill, into law, which contained revised appropriation language for the \$490 million to be disbursed to local educational agencies for purposes of enhancing the effectiveness of teachers and administrators. There are a number of activities that Santa Cruz City Schools has already undertaken, and continue to undertake, to improve teacher and administrator effectiveness. This new funding is provided specifically to support these activities: beginning teacher and administrator support and mentoring; professional development for teachers and administrators that is aligned to the state content standards; to promote educator quality and effectiveness, including, but not limited to, training on mentoring and coaching certificated staff and training certificated staff to support effective teaching and learning. The funds must be spent by July 1, 2018. As a condition of receiving the funds, a spending plan for the funds must be presented at a public meeting of the governing board and then approved at a subsequent public meeting of the governing board. Following board questions, comments and discussion, the Trustees approved the spending plan for first reading and provided direction to staff to ensure that more classroom teachers are surveyed about the spending plan and given the opportunity to offer their input prior to bringing this item back to the Board of Education for final reading and adoption.

8.3.4 **New Business: Resolution 29-15-16 Authorizing Transfer of Funds for Capital Outlay Projects**

Mr. Monreal reported that on February 10, 2016, the Board approved a proposal to purchase two buses to meet the District's transportation needs for Special Needs students. The attached Resolution will authorize the transfer of \$150,000 from the Deferred Maintenance Fund (Fund 14) to the General Fund and then to the Special Reserve Fund for Capital Outlay Projects (Fund 40), from which the buses may be purchased. Ms. Threet moved approval of the resolution and Dr. Perez-Granados seconded the motion. The motion was approved by roll call vote, as follows:

Roll Call Vote: Coonerty – Yes Perez-Granados – Yes Shonick – Yes
 Threet – Yes Thompson – Yes Tracy-Proulx – Yes Vestal – Yes
Students Carroll and Pageler recommended a yes vote on this matter.

Adjournment

There being no further Open Session business to come before the Trustees, Board President Thompson adjourned this Open Session of the Regular Meeting at 8:53 p.m.

* ***For more details about this meeting, please visit our district website and listen to the meeting recording:***

<http://www.sccs.santacruz.k12.ca.us/about-us/board-of-education/agendas-a-minutes.html>

Respectfully submitted,

Kris Munro, Superintendent
Santa Cruz City Schools

Alisun Thompson, President
Board of Education