

**MINUTES OF THE REGULAR MEETING
OF THE SANTA CRUZ CITY SCHOOLS BOARD OF EDUCATION
FOR THE ELEMENTARY AND SECONDARY DISTRICTS
August 12, 2015**

Convene Closed Session

Board President Vestal called this Regular Meeting Closed Session to order at 5:32 p.m. in the Santa Cruz County Office of Education Board Room, 400 Encinal Street, Santa Cruz, CA.

Public Comments for Closed Session Agenda Items

None

Convene Open Session

Board President Vestal called this Regular Meeting Open Session to order at 6:39 p.m. in the Santa Cruz County Office of Education Board Room, 400 Encinal Street, Santa Cruz, CA.

Attendance at Meeting

Sheila Coonerty	Deedee Perez-Granados	Jeremy Shonick	Alisun Thompson
Patricia Threet	Claudia Vestal		

Absent: Deb Tracy-Proulx

Kris Munro, Superintendent
Jim Monreal, Assistant Superintendent, Business Services
Molly Parks, Assistant Superintendent, Human Resources
Angela Meeker, Assistant Superintendent, Educational Services
Members of the Audience

Welcome and Format

Board President Vestal welcomed those in attendance and explained the format used for this Regular Meeting of the Board of Education.

Agenda Changes

None

Superintendent's Remarks Prior to Public Comments

None

PUBLIC COMMENTS

Santa Cruz High School PTA Board Member Maria Gaura asked the district to work with this organization to find a way to offer the very popular SAT Prep Classes at Santa Cruz High School in Fall 2015. It is the understanding of the PTA that policy alignment and concerns need to be addressed in order to offer these classes. Superintendent Munro responded to this comment, noting that there is currently more scrutiny of these programs and classes regarding access and equity issues. District staff will schedule time to meet with you. While SCCS would be very pleased to be able to find a way to offer the classes, we are committed to following the law.

SUPERINTENDENT'S REPORT

Superintendent Munro noted that this evening is our first paperless Board Meeting and thanked everyone for their patience as we make this transition and work to conserve resources. Kudos to our Human Resources team for their hard work this summer - SCCS had 58 certificated postings this summer and there are six remaining positions to fill. Facilities and custodial teams have been hard at work to prepare our sites for the return of staff and students – you will hear an update on some of the larger projects later this evening. The Superintendent met with new Santa Cruz Fire Chief Jim Frawley, who is seeking an active role in engaging students in safety curriculum and learning opportunities. The Santa Cruz County College Commitment met to renew vision and goals and to review our GATES Foundation Planning Application. This application for a \$150,000 planning grant was submitted in July and we will receive the notice of approval/denial in the next week. The Superintendent met with Live Oak Superintendent Taylor to discuss the continuing commitment of both districts to refine collaboration efforts on behalf of students. Superintendent Munro also appreciates the collaboration offered by Soquel Union Elementary Superintendent Castaniada. Dr. Laurel Jones of Cabrillo College will be sponsoring the Superintendent's Santa Cruz Rotary Club membership. Superintendent Munro met with Third District Supervisor Ryan Coonerty to discuss both short and long term solutions to homeless campsites near our high schools. The Superintendent attended a meeting with other educational leaders at Senator Monning's Santa Cruz office last week and had the opportunity to share SCCS needs and concerns about the new Local Control Funding Formula. The County Office of Education has hosted some professional training opportunities this week, and Santa Cruz City Schools will begin trainings for our teachers and staff next week. The 6th annual district Employee Welcome Breakfast will be held at Harbor High School on Monday, August 24th. Cabinet members and some of our Trustees will be serving food and connecting with staff. We are all looking forward to having students return to campuses on Wednesday, August 26th.

BOARD MEMBERS' REPORTS

Board Members' Reports

Board Member Shonick is pleased to state for the record that he is very pleased with the great strides made this past year in the relationship with the certificated bargaining unit members. Mr. Shonick hopes to follow tonight with management and cabinet and continue improving relations this year with staff and community.

Board Member Threet is pleased to see the community meeting schedule for 2015-16 on the agenda this evening and would also like report for administration and all who are here this evening that she is so happy with the tone of board communications and conversations.

Board Member Coonerty reported that she is very pleased to be here to start another school year and is very satisfied with both the district administration and the board membership. The events of the summer have made it clear to Dr. Coonerty that mental health issues are of concern, and SCCS should continue to seek resources to teach children how to deal with emotional difficulties.

Board President's Report

Board President Vestal reported that Delta Charter High School has decided on a policy this year of no cell phone use by either teachers or students during school hours. Board President Vestal will provide an update at a later date regarding this new policy.

APPROVAL OF MINUTES

1. MSP (Shonick/Threet) 6-0, the Board of Education approved the Minutes of the Regular Meeting on June 2015 as submitted.

2. MSP (Threet/Perez-Granados) 5-0-1, the Board of Education approved the Minutes of the Study Session on July 20, 2015 as submitted. Mr. Shonick abstained from this vote as he was not present at the meeting.
3. MSP (Perez-Granados/Threet) 6-0, the Board of Education approved the Minutes of the Regular Meeting on June 24, 2015 as submitted.

Consent Agenda

Dr. Coonerty asked to pull Item 8.1.3, Purchase Orders, for a separate discussion and vote. Dr. Thompson moved approval of the Consent Agenda, less Item 8.1.3-Purchase Orders, consisting of: Item 8.1.1 Personnel Actions – *Certificated*; Item 8.1.2 Personnel Actions – *Classified*; Item 8.1.4 Warrant Register; Item 8.1.5 Budget Transfers; Item 8.1.6 Gifts; Item 8.1.7 Williams 4th Quarterly Report; Item 8.1.8 Termination of Resolutions 22-06-07 (Green Schools) and 07-12-13 (Technology Task Force), per Board action on 6/17/15; Item 8.1.9 Contracts and Consultant Agreements-8.1.91.1 CSA/Supt. Office-8.1.9.1.1 CSA Carolyn Post for Governance Training and Coaching; 8.1.9.2 Contract/Agreements/Ed Services/Student Services-8.1.9.2.1 Youth Services of Encompass Community Services for clinical supervision of graduate intern students-8.1.9.2.2 Gabriella Grant for professional development for counselors, teachers, and admin. Re: trauma informed care-8.1.9.2.3 Hearing Conservation West for state mandated hearing screenings for grades K, 2, 5 & 8; Item 8.1.9.3 Listing Agreement/Business Services-8.1.9.3.1 Anderson Christie, Inc. for authorization to lease or rent office space @ 133 Mission Street, 1st floor, from 6/30/15 thru 6/29/16. The Board acknowledged, with gratitude, the following gifts received by Santa Cruz City Schools: *Westlake Elementary School* - Mr. Dan Heller donated \$1,500 to the school library; *Soquel High School* - Mr. and Mrs. Wagner donated \$200 to the David Cox Scholarship fund. Ms. Threet seconded this motion and the motion was approved by roll call vote, as follows:

Roll Call Vote:

Coonerty – Yes	Perez-Granados - Yes	Shonick – Yes	Thompson – Yes
Threet – Yes	Vestal – Yes		

Item 8.1.3 Purchase Orders

Dr. Coonerty asked questions regarding services provided by some of the vendors. Following discussion, MSP (Coonerty/Thompson) 6-0, the Board of Education approved purchase orders, bids and quotes as submitted.

Closed Session Actions Report

- 2.1 The Board of Education approved the Certificated/Classified/Management Leaves, Retirements, Resignations and appointments with a vote of 6-0.
- 2.2 The Board of Education heard an update from provided direction to designated representative, Molly Parks, regarding negotiations with the SCCCE for 2014-15 and 2015-16.
- 2.4 The Board of Education reviewed the annual goals & objectives of the Superintendent.

The Board of Education will return to Closed Session at the conclusion of Open Session to discuss Item 2.3 Conference with Legal Counsel regarding anticipated litigation (Govt. Code 54956.9).

ITEMS of BUSINESS to be TRANSACTED and/or DISCUSSED

8.3.1 Staff Report: Expulsion Data

Ms. Meeker provided information to the Board of Education on our progress toward reducing the number of expulsions and monitoring the progress of students on a suspended expulsion contract. SCCS follows the California Education Code in determining how best to respond to incidents where students create an unsafe environment for themselves or others. The Ed Code clarifies the offenses for which the district may expel and provides guidelines for suspending the expulsion order (Ed Code

48917). Students whose expulsion is suspended receive interventions that may include counseling, a behavior contract, mentoring, and academic support. In our effort to reduce expulsions overall, our goal is to increase those interventions early on through a coordinated effort at each site that identifies students who are struggling by monitoring attendance, discipline and academic progress data. This report was informational in nature, and the Board of Education did not take any action regarding this matter.

8.3.2 Staff Report: Facilities Update

Mr. Monreal reported to the Board of Education. The District entered into a contract with Teter Architects and Engineers to develop a Long Range Facility Master Plan on June 17, 2015. Mr. Monreal presented an update on their progress to date. In addition, Mr. Monreal provided information on the status of summer projects at the sites. This report was informational in nature, and the Board of Education did not take any action regarding this matter.

8.3.3 Staff Report: District and Site Websites

IT Director Gomez reported that in the spring of 2015, we made a plan to upgrade and align the District and all school websites to SharpSchool. The Information Technology department has been working diligently with SharpSchool's website migration team. After a summer of transferring data, the projected date of completion is late August, 2015. We are pleased that the new sites are more manageable and that we will be able to provide sites with centralized support and training. The sites will also offer new communication tools and have the ability send important messages to all parents with an email address on file. We will also have access to send out mass emails for all student contacts daily with a newsletter, school site bulletin, or if necessary, an emergency message to keep our families updated with information. This report was informational in nature, and the Board of Education did not take any action regarding this matter.

8.3.4 PUBLIC HEARING: Developer Fees Justification Study

Open Public Hearing: Board President Vestal opened this Public Hearing at 7:54 p.m.

Mr. Monreal reported that the purpose of this public hearing is to receive public comment on the Development Impact Fees Justification Study by SchoolHouse Services dated June, 2015. The district posted a Public Notice advising of the time and place of the meeting, including a general explanation of the matter to be considered, twice in the Santa Cruz Sentinel in accordance with Government Code Section 54994.1. Resolutions 04-15-16 and 05-15-16, increasing school facility fees, are covered in Agenda Item 8.3.5.

Public Comments: None

Close: Board President Vestal closed this Public Hearing at 8:02 p.m.

8.3.5 New Business: Resolutions 01-15-16 (Elementary) and 02-15-16 (Secondary) Developer Fees Justification

Mr. Monreal recommended approval of the Resolutions (with one motion for both) to increase the school facility fees in the elementary and high school districts. The new rates will be effective in 60 days, on October 12, 2015. Mr. Shonick moved approval of Resolutions 01-15-16 and 02-15-16 and Dr. Coonerty seconded the motion. The motion was approved by roll call vote, as follows:

Roll Call Vote:	Coonerty – Yes	Perez-Granados – Yes	Shonick – Yes
	Thompson – Yes	Threet – Yes	Vestal – Yes

8.3.6 Information Item: Announcement of New Personnel Commissioner

Ms. Parks reported that the Board of Trustees of Santa Cruz City Schools must announce its intent to appoint Mr. James Spano to the Personnel Commission for the term beginning November 1, 2015 and ending October 31, 2018. This matter will be discussed in the following PUBLIC HEARING agenda item and a vote to appoint will be held on September 16, 2015. Education Code 45245 specifies the responsibility for appointing Personnel Commissioners. One commissioner is appointed by the bargaining unit of the classified employees, one is appointed by the governing board and the third is appointed jointly by the other two members. With the resignation of Brad Elliott in August of 2014, a vacancy for the Board appointed member existed. Mr. James Spano was appointed by the Board as an interim on February 25, 2015 to allow the Personnel Commission to continue to conduct business until a regular appointment could be made.

8.3.7 PUBLIC HEARING: Appointment of New Personnel Commissioner

Open: Board President Vestal opened this Public Hearing at 8:05 p.m.

Ms. Parks reported that this Public Hearing fulfills the requirements of the Education Code.

Public Comments: Personnel Commissioner Violante thanked Dr. Logsdon for his previous service in this position and noted that the Commission would like to continue to hear his voice on matters of business. Mr. Violante supports Mr. Spano in this appointment and invites all Trustees to attend a Personnel Commission meeting. Dr. Jim Logsdon voiced his concern that Mr. Violante may have a conflict of interest in his position on the commission, as his wife is the Vice President of the Santa Cruz Council of Classified Employees.

Board Questions: Mr. Shonick asked Mr. Violante if the new district website page for the Personnel Commission could include photos of the Commissioners. Mr. Violante replied that this would be possible.

Close: Board President Vestal closed this Public Hearing at 8:09 p.m.

8.3.8 New Business: Intent to Appoint a New Personnel Commissioner

Ms. Parks reported that at a Special Meeting of the Personnel Commission of Santa Cruz City Schools held on July 14, 2015, Mr. Brian Murtha was appointed as a Personnel Commissioner to serve a three year term ending December 31, 2017. He will be sworn in as a Personnel Commissioner on August 4, 2015 at the regularly scheduled meeting of the Personnel Commission. Mr. Murtha is a resident of Santa Cruz and also a practicing attorney in the area. No action was required for this item.

8.3.9 New Business: Approve Tentative Agreement between SCCS and AMA for 2014-15 and 2015-16

Ms. Parks recommended approval of the agreement. Dr. Thompson moved approval with the following wording: Santa Cruz City Schools and Administrative Management Association agreed to a 2.5% retroactive one-time salary increase, as well as an ongoing increase of 3% as of July 1, 2015. Similar to the agreement with the certificated bargaining unit, the district has agreed to a significant restructuring of total compensation. Beginning in October, administrators will begin to pay for 50% of their health benefits. At that time, the district will apply the savings to the salary schedule, which represents a 14% increase. This restructuring of total compensation ensures that both the district and employees are invested in controlling health and welfare costs. Ms. Threet seconded this motion. The Board of Education approved the motion with a vote of 6-0.

8.3.10 New Business: Revised Salary Schedule for AMA

Mr. Monreal recommended approval of the revised salary schedules to accompany the approval of the agreement between SCCS and the AMA. MSP (Shonick/Thompson) the Board of Education approved the revised salary schedules with a vote of 6-0.

8.3.11 New Business: Approve Tentative Agreement between SCCS and Cabinet for 2014-15 and 2015-16

Ms. Parks recommended approval of the Meet and Confer Agreement for 2014-15 and 2015-16. Mr. Shonick moved approval with the following wording: Santa Cruz City Schools and Cabinet agreed to a 2.5% retroactive one-time salary increase, as well as an ongoing increase of 3% as of July 1, 2015. Similar to the agreement with the certificated bargaining unit, the district has agreed to a significant restructuring of total compensation. Beginning in October, administrators will begin to pay for 50% of their health benefits. At that time, the district will apply the savings to the salary schedule, which represents a 9.41% increase. This restructuring of total compensation ensures that both the district and employees are invested in controlling health and welfare costs. Dr. Thompson seconded the motion. This motion was approved by the Board of Education with a vote of 6-0.

8.3.12 New Business: Revised Salary Schedules for Cabinet

Mr. Monreal recommended approval of the salary schedules to accompany the approval of the agreement between SCCS and the Cabinet. MSP (Shonick/Coonerty) 6-0, the Board of Education approved the revised salary schedules.

8.3.13 PUBLIC HEARING: Resolution 03-15-16 ESD Parcel Tax Calling for November 2015 Election

Open: Board President Vestal opened this Public Hearing at 8:20 p.m.

Mr. Monreal reported that pursuant to California Education Code 54954.6, the Governing Board must hold a Public Hearing to allow public input and comment on Resolution 03-15-16 Parcel Tax Measure for the Elementary District. This parcel tax represents no increased fees for taxpayers. This Public Hearing fulfills the compliance requirement for public input.

Public Comments: GSCFT Secondary Vice President Carlson reported that the Union strongly supports this parcel tax as they have all previous measures. The GSCFT will be reaching out right away to teachers to ensure they are involved in the campaign process and the success of the measure.

Close: Board President Vestal closed this Public Hearing at 8:23 p.m.

8.3.14 New Business: Santa Cruz City Schools Resolution 03-15-16 ESD Parcel Tax Calling for November 2015 Election

Superintendent Munro recommended adoption of the resolution.

Dr. Thompson moved approval of the resolution and Ms. Threet seconded the motion. The motion was approved by roll call vote, as follows:

Roll Call Vote:	Coonerty – Yes	Perez-Granados – Yes	Shonick – Yes
	Thompson – Yes	Threet – Yes	Vestal – Yes

8.3.15 PUBLIC HEARING: Resolution 04-15-16 HSD Parcel Tax Calling for November 2015 Election

Open: Board President Vestal opened this Public Hearing at 8:25 p.m.

Mr. Monreal reported that pursuant to California Education Code 54954.6, the Governing Board must hold a Public Hearing to allow public input and comment on Resolution 04-15-16 Parcel Tax Measure for the High School District. This Public Hearing fulfills the compliance requirement for public input.

Public Comments: GSCFT Secondary Vice President Carlson reported that the Union strongly supports this parcel tax as they have all previous measures. The GSCFT is especially pleased to see the secondary

measure and will be reaching out right away to teachers to ensure they are involved in the campaign process and the success of the measure.

Board Comments: Dr. Coonerty is also extremely pleased to see the secondary measure as the public has been very clear about their interest in these issues. Thanks go to Superintendent Munro for taking the lead for this measure. Dr. Perez-Granados expressed thanks for the study session regarding parcel taxes – as that discussion led to important and welcome changes in the secondary measure statement of support.

Close: Board President Vestal closed this Public Hearing at 8:28 p.m.

8.3.16 New Business: Santa Cruz City Schools Resolution 04-15-16 HSD Parcel Tax Calling for November 2015 Election

Superintendent Munro recommended adoption of the resolution.

Ms. Threet moved approval of the resolution and Dr. Coonerty seconded the motion. The motion was approved by roll call vote, as follows:

Roll Call Vote:	Coonerty – Yes	Perez-Granados – Yes	Shonick – Yes
	Thompson – Yes	Threet – Yes	Vestal – Yes

8.3.17 Community Meetings

Superintendent Munro reported that at the Board Governance Study Session on May 28, 2015, the Trustees agreed to hold Community Meetings throughout the school year at various sites. The goal of our meetings is to provide informal opportunities for two Trustees and the Superintendent to hear from and engage in dialogue with the community. The attached schedule has been worked on in collaboration with site Principals.

9. Reconvene to Closed Session

Board President Vestal called for a return to Closed Session to discuss Item 2.3 Conference with Legal Counsel regarding anticipated litigation (Govt. Code 54956.9) at 8:33 p.m.

10. Report Actions Taken in Closed Session

Board President Vestal reported that the Trustees provided direction to Superintendent Munro regarding anticipated litigation.

11. Adjournment

Board President Vestal adjourned this meeting at 9:15 p.m.

Board Meeting Schedule Information

1. The Regular Meeting on September 16, 2015, 6:30 p.m., will be held at the Santa Cruz County Office of Education, 400 Encinal Street, Santa Cruz, CA.
2. The Regular Meeting on September 23, 2015, 5:30 p.m., will be held in Room 312 of the Santa Cruz City Schools District Office, 405 Old San Jose Road, Soquel, CA.
3. The Regular Meeting on September 30, 2015, 4:30 p.m., will be held at the Santa Cruz County Office of Education, 400 Encinal Street, Santa Cruz, CA.
4. The Regular Meeting on October 14, 2015, 6:30 p.m., will be held at the Santa Cruz County Office of Education, 400 Encinal Street, Santa Cruz, CA.
5. The Regular Meeting on October 28, 2015, 6:30 p.m., will be held at the Santa Cruz County Office of Education, 400 Encinal Street, Santa Cruz, CA.

6. The Board Study Session on November 4, 2015, 6:30 p.m., will be held in Room 312 of the Santa Cruz City Schools District Office, 405 Old San Jose Road, Soquel, CA.
7. The Regular Meeting on November 18, 2015, 6:30 p.m., will be held at the Santa Cruz County Office of Education, 400 Encinal Street, Santa Cruz, CA.
8. The Board Study Session on December 2, 2015, 6:30 p.m., will be held in Room 312 of the Santa Cruz City Schools District Office, 405 Old San Jose Road, Soquel, CA.
9. The Regular Meeting on December 9, 2015, 6:30 p.m., will be held at the Santa Cruz County Office of Education, 400 Encinal Street, Santa Cruz, CA.

Adjournment

There being no further Open Session business to come before the Trustees, Board President Vestal adjourned this Open Session of the Regular Meeting at 8:32 p.m.

* ***For more details about this meeting, please visit our district website and listen to the meeting recording:***

<http://www.sccs.santacruz.k12.ca.us/about-us/board-of-education/agendas-a-minutes.html>

Respectfully submitted,

Kris Munro, Superintendent
Santa Cruz City Schools

Claudia Vestal, President
Board of Education