

4.0 PUBLIC BUSINESS

4.1 Consider Approval of Minutes

Minutes of Tuesday, September 3, 2013 Regular Meeting of the SANTA CRUZ CITY SCHOOLS PERSONNEL COMMISSION

- 1.0 Mr. Mark Violante called the meeting to order at 4:08 p.m. Present: *Mr.* Brad Elliott, Vice-Chair Personnel Commission, Dr. Jim Logsdon, Commissioner, Karen Hendricks, Assistant Superintendent-Human Resources, Patricia Threet, SCCS Board Member, Robert Chacanaca, SCCCE President and Elizabeth Summers, Classified Personnel Director.
- 2.0 Hearings of individuals desiring to address the Commission. Robert Chacanaca reported on the state of labor negotiations with SCCS. Classified unit and SCCS at impasse for the first time and a controversial mediated agreement is pending ratification on Thursday, September 5. Certificated unit is working "to contract". Despite some uneasiness, school opening was smooth. Mr. Chacanaca welcomed Ms. Summers as Director, Classified Personnel.

Karen Hendricks welcomed Ms. Summers and added that all schools are open with many new staff. She reported a good feeling on campuses – great positive attitudes. Ms. Hendricks also shared the news that a new Assistant Superintendent of Business Services has been hired, Mr. Robert Shemwell, from Alameda Unified School District.

Brad Elliott asked about the budget and Ms. Hendricks reported that the district is still in process of closing last year's budget. Redevelopment funds are still coming in and common core is the budget focus for this year.

Mr. Violante asked if it would be possible for the new Assistant Superintendent of Business would be willing to address the Personnel Commission to provide an update on the state of the budget with the state and district. He also complimented Carol Rhodes on her outstanding service in the absence of a Director for the past several months.

- 3.0 Director's Report: An update of Director's activities and recruitments was provided.

2013-14 year to date: August 29, 2013	
33 Completed/Filled Assignments	
17 New Hires	
30 Open Active Recruitments	
5 Promotions	
0 Transfer Request Approved	
0 Temporary	
11 Reinstatements	

4.0 Public Business

4.1 It was moved by Dr. Logsdon and seconded by Mr. Elliott to approve the minutes of May 7, 2013. Vote: 3 yes, 0 no.

4.2 It was moved by Mr. Elliott and seconded by Dr. Logsdon to approve the Consent Agenda items. Vote: 3 yes, 0 no.

5.0 New Business

5.1 It was moved by Mr. Elliott and seconded by Dr. Logsdon to approve the Director's 2013-14 work calendar to be amended as needed. Vote: 3 yes, 0 no.

6.0 Old Business-None

7.0 Reports and Comments

7.1 Chairperson's Report: Mr. Violante reported on attending an ROP teacher orientation and found the program quite interesting. He also attended a session on budget and got information on reserve fund status; there may be monies coming to our district as a result of reserve fund status evaluation. He attended SCCS Board meeting and felt that the process was pretty good; the Board was attentive to parents and very fair under pressure at that meeting. He also reported that the Harbor Bridge is open.

7.2 Commission Members Reports or Comments: Mr. Elliott also attended the ROP orientation and reported that he saw some really great programs for a lot of young people. Dr. Logsdon also attended the Board meeting and reported that the Board President kept things even, allowing people a chance to express their concerns. Dr. Logsdon also expressed appreciation for the extra help students received during summer school. He reported that senior citizens volunteering

at summer school enhanced the curriculum for students. The Commissioners all stated that they would like to see a copy of the mediated agreement.

- 8.0 Future Meetings: The next regular Personnel Commission meeting is October 1, in the District Office Board Room 312, Soquel High School Campus at 4:00 pm.
- 9.0 Public Communications- Karen Hendricks reminded everyone of the upcoming School Board meeting on September 11 and invited everyone to attend.
- 10.0 Adjourn to Closed Session 4:35 p.m.
- 11.0 Report on Actions taken by Commission in closed session: None.
- 12.0 Adjournment: Meeting was adjourned at approximately 4:35 pm

This meeting was not recorded.

Respectfully submitted:



Elizabeth Summers, Classified Personnel Director

Recommendation: It is recommended that the minutes for the meeting of September 3, 2013 be approved as submitted.

Sample Motion: I move to approve the minutes for the meeting of September 3, 2013.

Motion: Second: Yes: 3 No: 0 Abstain: 0 Absent: 0