

Harbor High School

300 La Fonda Ave. • Santa Cruz, CA 95062-1431 • (831) 429-3810 • Grades 9-12

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2016-17 School Accountability Report Card Published During the 2017-18 School Year



Santa Cruz City Schools

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District Governing Board

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Educational Services

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School Description

Harbor High School offers a comprehensive academic program focused on high expectations, caring relationships, and opportunities for all students to participate and contribute. Staff and students take pride in how Harbor the campus feels. The environment is inclusive and is captured in our vision statement: Educating world-ready students in an environment where students can become who they are. Our core academic program includes a growing Advanced Placement (AP) program, 14 on-site career technical education (CTE) classes, and six Advancement Via Individual Determination (AVID) courses. In 2010-11 Harbor High was recognized as a California Distinguished School. This award highlighted our work with the community and our support for language learners. In 2013 Harbor was granted a six year accreditation by our visiting Western Association of Schools and Colleges (WASC) team and was named the School of the Year by the Santa Cruz Educational Foundation. The WASC report emphasized the progress that Harbor is making and highlighted our work in developing meaningful professional development around teacher collaboration. In 2014-15 Harbor was selected as a Gold Ribbon School Award School and a Title 1 Academic Achievement Award School for our work increasing our academic culture and student ownership of learning through our adoption of the Organized Binder System and our AVID program. In 2016 Harbor High was chosen by Educational Results Partnership (ERP) and the Campaign for Business and Education Excellence (CBEE) as a California Honor Roll recipient.

Harbor's student activities program is thriving; it includes many athletic teams, our unique Escapades Dance Company, Mock Trial team, Junior Statesman of America, Interact Club, a growing music and choir program, and an expansive theater program. Over 100 students participate annually in our fall and spring drama productions. An additional 30 or more students dance in our Escapades Dance Company. Each May over 60 art students show their work at the Student Art Show and Sale. In the fall, Harbor sends its competitive Mock Trial team to the countywide competition and a number of students serve on the Youth Court sponsored by the Santa Cruz Probation Department. Harbor has a growing culture of school athletics. In 2015-2016, a parcel tax was approved, in part, to support the district's athletics programs. Harbor has a full time Athletic Director and we are able to devote time and money towards building teams, getting parents involved, and supporting students in athletics. Approximately 500 students participate on over 40 different athletic teams.

Our CTE classes prepare our students with workplace skills and promote college and career readiness. Each year our Media/Digital Arts classes hold a week-long exhibition of their work for the public and school. We currently have the largest AVID program in the county with over 120 students enrolled. In 2016, 100% of AVID seniors were accepted to four year colleges. In 2015–2016, Harbor students were awarded \$988,840.00 in college scholarships. Many of our students participate in pursuing proficiency in English and a second language and perform community service towards their Seal of Biliteracy. In 2016, 47 Harbor High seniors earned the Seal of Biliteracy (SSB) on their diplomas. The SSB is recognition by the State Superintendent of Public Instruction for graduating high school students who have attained a high level of proficiency in speaking, reading, and writing in one or more languages in addition to English (per AB 815).

About the SARC

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at http://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at http://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

2016-17 Student Enrollment by Grade Level						
Grade Level Number of Students						
Grade 9	235					
Grade 10	210					
Grade 11	241					
Grade 12	216					
Total Enrollment	902					

2016-17 Student Enrollment by Group						
Group Percent of Total Enrollme						
Black or African American	1.3					
American Indian or Alaska Native	0.6					
Asian	2.4					
Filipino	1.2					
Hispanic or Latino	53.8					
Native Hawaiian or Pacific Islander	0.3					
White	37.3					
Two or More Races	3.1					
Socioeconomically Disadvantaged	57					
English Learners	13.6					
Students with Disabilities	15.5					
Foster Youth	0.4					

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

Teacher Credentials							
Harbor High School	15-16	16-17	17-18				
With Full Credential	53	49	58				
Without Full Credential	1	1	0				
Teaching Outside Subject Area of Competence	1		3				
Santa Cruz City Schools	15-16	16-17	17-18				
With Full Credential	*	*	370				
Without Full Credential	*	+	2				
Teaching Outside Subject Area of Competence	•	+	9				

Teacher Misassignments and Vacant Teacher Positions at this School								
Harbor High School 15-16 16-17 17-18								
Teachers of English Learners	0	1	0					
Total Teacher Misassignments	1	4	0					
Vacant Teacher Positions		0	0					

^{* &}quot;Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc. Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2017-18)

In all subject areas, our textbooks are the most recently approved by the State Board of Education and our Local Governing Agency.

	Textbooks and Instructional Materials Year and month in which data were collected: November 16, 2016						
Core Curriculum Area	Textbooks and Instructional Materials/Year of Adoption						
Reading/Language Arts	Literature & Language Arts - Holt Adopted 2002						
	Shining Star - Pearson Adopted 2007						
	Keys to Learning - Pearson 2009						
	The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0%						
Mathematics	Algebra 1 - CPM Adopted 2011						
	Algebra 2 -CPM Adopted 2009						
	Geometry - CPM Adopted 2011						
	Integrated 1 - CPM Adopted 2016						
	Course 3 - CPM Adopted 2014						
	PreCalculus - CPM Adopted 2016						
	Pre-Calc with Limits - Houghton Mifflin Adopted 2009						
	Calculus - CPM Adopted 2016						
	Practice of Statistics - Freeman Adopted 2011						
	The textbooks listed are from most recent adoption: Yes						
	Percent of students lacking their own assigned textbook: 0%						

	Textbooks and Instructional Materials Year and month in which data were collected: November 16, 2016
Core Curriculum Area	Textbooks and Instructional Materials/Year of Adoption
Science	Biology - BSCS Adopted 2016
	Chemistry - Pearson Prentice Hall Adopted 2007
	Physics, AP (Cutnell & Johnson - 7th Ed.) - Wiley & Sons / People's Publishing Adopted 2007
	Chemistry, AP - Cengage Learning Adopted 2014
	Conceptual Physics - Prentice Hall Pearson Adopted 2009
	BSCS Science Integrated 1 Adopted 2015
	Life: Science of Biology, AP - MacMillan Adopted 2014
	The textbooks listed are from most recent adoption: Percent of students lacking their own assigned textbook: 0%
History-Social Science	Magruder's American Government - Pearson Prentice Hall Adopted 2006
	Economics: Principles in Action - Pearson Prentice Hall Adopted 2006
	The Americans: Reconstruction to the 21st C Houghton Mifflin Adopted 2006
	World History: The Modern World - Pearson Prentice Hall Adopted 2006
	American People, AP US History - Pearson Education Adopted 2009
	Challenge of Democracy, American Government Honors - McDougal Littel Adopted 2009
	World Civilizations, AP World History - Longman Adopted 2014
	The textbooks listed are from most recent adoption: Percent of students lacking their own assigned textbook: 0%
Foreign Language	Situaciones - D.C. Heath Adopted 2009
	Expresate 1 & 2 - Holt Adopted 2011
	Una Vez Mas,Spanish for Spanish Speakers - Pearson Adopted 2016
	Vista, AP Spanish - Higher Learning Adopted 2014
	The textbooks listed are from most recent adoption: Percent of students lacking their own assigned textbook: 0%

Textbooks and Instructional Materials Year and month in which data were collected: November 16, 2016							
Core Curriculum Area	Textbooks and Instructional M	aterials/Year of Adoption					
Health	Lifetime Health - Holt Adopted 2011						
	The textbooks listed are from most recent adoption:	Yes					
	Percent of students lacking their own assigned textbook:	0%					
Visual and Performing Arts	Art History - Prentice Hall Adopted 2009						
	The textbooks listed are from most recent adoption:	Yes					
	Percent of students lacking their own assigned textbook:	0%					
Science Laboratory Equipment	N/A						
	The textbooks listed are from most recent adoption:	N/A					
	Percent of students lacking their own assigned textbook:	0					

Note: Cells with N/A values do not require data.

School Facility Conditions and Planned Improvements (Most Recent Year)

All areas of the school are cleaned regularly on a rotation schedule. Landscaping is centralized through the district facilities and maintenance department with Harbor having one day a week for upkeep on the grounds. The Gym, Multi-Purpose room (MPR) and Little Theater benefit the school and the community for events, larger meetings and performances. There are many student gathering areas, including a central quad with a spacious lawn. Overhangs, the library, and the MPR provide shelter in rainy or cold weather. Several colorful, large murals decorate the school. There are plans for additional murals to enhance the space and build the community. The Booster parents regularly organize campus beautification days to assist in landscaping and general campus clean-up. Harbor has an active Global Student Embassy (GSE) that planted a garden that includes edible and decorative plants.

School Facility Good Repair Status (Most Recent Year) Year and month in which data were collected: 11/28/2016							
System Inspected		Repair Status		Repair Needed and			
System Inspected	Good	Fair	Poor	Action Taken or Planned			
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Х			PA 1: HEAT IS NOT WORKING PA 3: HEAT IS NOT WORKING			
Interior: Interior Surfaces	X			LIBRARY: BOOKSHELF NOT ANCHORED TO THE WALL RM 200: TALL BLACK CABINET IN TEACHERS AREA NOT ANCHORED DOWN, ITEMS STACKED EVERYWHERE RM 201: WHITE BOOKCASE NOT ANCHORED DOWN RM 202: ITEMS STACKED ON TOP OF HIGH SHELVES / FIRE EXTINGUISHER NOT INSPECTED RM 203: ITEMS STACKED ON TALL CABINET WEIGHT RM: PART OF THE WALL HAS BEEN KICKED IN / THE WINDOW SEAL NEXT TO THE DOOR IS BROKEN			
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	Х						

	School Facility Good Repair Status (Most Recent Year) Year and month in which data were collected: 11/28/2016							
System Inspected	Const	Repair Status	D	Repair Needed and Action Taken or Planned				
Electrical: Electrical	X	Fair	Poor	BOY LOCKER ROOM: LIGHT BULBS OUT / FIRE EXTINGUISHER NOT INSPECTED / DOOR IS STICKING GIRLS LOCKER ROOM: LIGHT BULBS OUT / BATHROOM STALL NEXT TO HANDICAP LEAKS WHEN FLUSHED / FIRE EXTINGUISHER NOT INSPECTED / LOCK ON HANDICAP STALL NEEDS TO BE FIXED GYMS: SMALL AND LARGE: OUTLET IS HANGING / ALL THREE FIRE EXTINGUISHERS NOT INSPECTED / LEAK IN THE ROOF H8: 5 LIGHT BULBS ARE OUT / DOOR STICKS LOWER BLOCK GIRLS RESTROOM: 1 LIGHT BULBS OUT S2: LIGHTING COVERS ARE FALLING OFF				
Restrooms/Fountains: Restrooms, Sinks/ Fountains			х	ALL GENDER BATHROOM: TOILET IS LEAKING FA 8: THE SINK IS CLOGGED / HANDICAP SIGN IS BROKEN GIRLS LOCKER ROOM: LIGHT BULBS OUT / BATHROOM STALL NEXT TO HANDICAP LEAKS WHEN FLUSHED / FIRE EXTINGUISHER NOT INSPECTED / LOCK ON HANDICAP STALL NEEDS TO BE FIXED LOWER BLOCK BOYS RESTROOM: HANDICAP TOILET LEAKS WHEN FLUSHED				
Safety: Fire Safety, Hazardous Materials	X			BOY LOCKER ROOM: LIGHT BULBS OUT / FIRE EXTINGUISHER NOT INSPECTED / DOOR IS STICKING GIRLS LOCKER ROOM: LIGHT BULBS OUT / BATHROOM STALL NEXT TO HANDICAP LEAKS WHEN FLUSHED / FIRE EXTINGUISHER NOT INSPECTED / LOCK ON HANDICAP STALL NEEDS TO BE FIXED GYMS: SMALL AND LARGE: OUTLET IS HANGING / ALL THREE FIRE EXTINGUISHERS NOT INSPECTED / LEAK IN THE ROOF RM 202: ITEMS STACKED ON TOP OF HIGH SHELVES / FIRE EXTINGUISHER NOT INSPECTED				
Structural: Structural Damage, Roofs	X			FA 8: THE SINK IS CLOGGED / HANDICAP SIGN IS BROKEN PA 9: LEAK IN ROOF PORTABLE 10: NO BRAILLE ROOM SIGN PORTABLE 11: NO BRAILLE ROOM SIGN PORTABLE 12: NO BRAILLE ROOM SIGN				

School Facility Good Repair Status (Most Recent Year) Year and month in which data were collected: 11/28/2016							
		Repair	Status		Repair Needed and		
System Inspected	Good	Fa	air	Poor	Action Taken or Planned		
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	X				BOY LOCKER ROOM: LIGHT BULBS OUT / FIRE EXTINGUISHER NOT INSPECTED / DOOR IS STICKING GIRLS LOCKER ROOM: LIGHT BULBS OUT / BATHROOM STALL NEXT TO HANDICAP LEAKS WHEN FLUSHED / FIRE EXTINGUISHER NOT INSPECTED / LOCK ON HANDICAP STALL NEEDS TO BE FIXED GYMS: SMALL AND LARGE: OUTLET IS HANGING / ALL THREE FIRE EXTINGUISHERS NOT INSPECTED / LEAK IN THE ROOF H2: DOOR CAN BE OPENED EVEN WHEN IT'S LOCKED H8: 5 LIGHT BULBS ARE OUT / DOOR STICKS WEIGHT RM: PART OF THE WALL HAS BEEN KICKED IN / THE WINDOW SEAL NEXT TO THE DOOR IS BROKEN		
Overall Rating	Exemplary	Good	Fair	Poor			

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. The CAAs have replaced the California Alternate Performance Assessment [CAPA] for ELA and mathematics, which were eliminated in 2015. Only eligible students may participate in the administration of the CAAs. CAA items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

2016-17 CAASPP Results for All Students								
Percent of Students Meeting or Exceeding the State Standards (grades 3-8 and 11)								
Subject	Sch	ool	Dist	rict	State			
	15-16	16-17	15-16	16-17	15-16	16-17		
ELA	57	60	60 59		48	48		
Math	34	39	45	42	36	37		

Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

CAASPP Test Results in Science for All Students							
Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards)							
Subject	School District State						
	14-15	15-16	14-15 15-16 14-15 15-				
Science	61	54	70	64	56	54	

Note: Science test results include California Standards Tests (CSTs), California Modified Assessment (CMA), and California Alternate Performance Assessment (CAPA) in grades five, eight, and ten.

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The 2016-17 data are not available. The California Department of Education is developing a new science assessment based on the Next Generation Science Standards for California Public Schools (CA NGSS). The new California Science Test (CAST) was piloted in spring 2017. The CST and CMA for Science will no longer be administered.

Grade	2016-17 Percent of Students Meeting Fitness Standards 4 of 6 5 of 6 6 of 6						
Level							
9	13	25.5	29.2				

Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

2015-16 CAASPP Results by Student Group Science (grades 5, 8, and 10)

Science (Brades 3, 6, and 15)						
C	Number of	Students	Percent of Students			
Group	Enrolled	with Valid Scores	w/ Valid Scores	Proficient or Advanced		
All Students	248	224	90.3	54.5		
Male	136	119	87.5	56.3		
Female	112	105	93.8	52.4		
Asian	13	11	84.6	72.7		
Hispanic or Latino	122	110	90.2	33.6		
White	95	87	91.6	80.5		
Socioeconomically Disadvantaged	126	115	91.3	34.8		
English Learners	42	35	83.3	11.4		
Students with Disabilities	36	29	80.6	20.7		

^{*} Science test results include CSTs, CMA, and CAPA in grades five, eight, and ten. The "Proficient or Advanced" is calculated by taking the total number of students who scored at Proficient or Advanced on the science assessment divided by the total number of students with valid scores. Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

School Year 2016-17 CAASPP Assessment Results - English Language Arts (ELA) Disaggregated by Student Groups, Grades Three through Eight and Eleven						
Student Group	Percent Tested	Percent Met or Exceeded				
All Students	234	211	90.17	60.48		
Male	127	112	88.19	66.67		
Female	107	99	92.52	53.54		
Black or African American						
American Indian or Alaska Native						
Asian	11	11	100	72.73		
Filipino						
Hispanic or Latino	119	106	89.08	36.79		
Native Hawaiian or Pacific Islander						
White	89	80	89.89	88.61		
Two or More Races						
Socioeconomically Disadvantaged	132	116	87.88	43.97		
English Learners	59	48	81.36	10.42		
Students with Disabilities	29	24	82.76	17.39		
Students Receiving Migrant Education Services						
Foster Youth						

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3—Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

School Year 2016-17 CAASPP Assessment Results - Mathematics Disaggregated by Student Groups, Grades Three through Eight and Eleven Number Total Percent Percent **Student Group Enrollment** Tested **Tested** Met or Exceeded 217 All Students 235 92.34 38.89 Male 128 118 92.19 43.59 Female 107 99 92.52 33.33 **Black or African American** ----American Indian or Alaska Native --Asian 11 11 100 63.64 Filipino ------120 115 21.74 **Hispanic or Latino** 95.83 Native Hawaiian or Pacific Islander __ __ __ White 89 77 86.52 61.84 Two or More Races __ Socioeconomically Disadvantaged 133 125 93.98 23.2 **English Learners** 59 56 94.92 5.36 Students with Disabilities 29 24 82.76 8.7 Students Receiving Migrant Education Services --------**Foster Youth**

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

• Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite.

Opportunities for Parental Involvement (School Year 2017-18)

Harbor has active Booster Club, English Learner Advisory Committee (ELAC), and Site Council parent groups that support the school and community. Parents contribute to our athletic, music, drama, scholarship, and art programs through their fundraising efforts, which include the annual May Golf Tournament, Pirate Festival, and Drive for Schools. Boosters support many extracurricular programs, AVID, and our library. The Booster Club has created communications and hospitality subcommittees to support school-home communication and appreciate staff. Boosters also sponsors events like the spring Academic Awards Night, staff-appreciation luncheon, and parent movie screening events. ELAC supports parents of English language learners through meetings focused on the college application process, teenage issues, parenting and school connection. ELAC hosts the annual Pirate Festival in the spring as a fundraiser for the ELAC scholarship. In addition, many of our parents participate in the School Site Council, Scholarship Committee, and Grad Night Committee. To become more involved, please contact Principal Tracey Runeare at truneare@sccs.net, or call or visit the school office - (831) 429-3810.

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

School Safety Plan

The School Safety Plan includes procedures for safety and for re-location of students in case of emergency and is available online and in the front office. The plan details drills, first aid, and evacuations as well as mental-health guidelines and plans for coordination with the Santa Cruz Police Department. The School Safety Plan is reviewed and revised each year Staff participates in safety drills and online safety classes, where various modules for personal and site safety are tested. Staff receives training at monthly staff meetings regarding safety issues on issues ranging from reporting hazards to duck, cover, and evacuate procedures. School behavior and policies are well publicized and strictly enforced. Two campus supervisors and two assistant principals monitor the campus. A School Resource Officer (SRO) is also available by call and is on campus three or four days during the week at lunch. Administration and campus supervisors are on campus at all breaks and lunch as well as before and after school. Visitors must check in at the main office for a parking permit and visitor badge prior to entering the campus. Visiting students from other schools and districts must have school and parent release forms signed prior to visiting Harbor. All teachers must be notified a minimum of three days prior to a visit by non-staff.

Suspensions and Expulsions					
School	2014-15	2015-16	2016-17		
Suspensions Rate	1.7	2.0	4.5		
Expulsions Rate	0.4	0.1	0.3		
District	2014-15	2015-16	2016-17		
Suspensions Rate	1.3	2.5	3.5		
Expulsions Rate	0.1	0.4	0.3		
State	2014-15	2015-16	2016-17		
Suspensions Rate	3.8	3.7	3.6		
Expulsions Rate	0.1	0.1	0.1		

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

2017-18 Federal Intervention Program						
Indicator	District					
Program Improvement Status	Not In PI					
First Year of Program Improvement						
Year in Program Improvement						
Number of Schools Currently in Program Impr	3					
Percent of Schools Currently in Program Impro	75					

Academic Counselors and Other Support Staff at this School				
Number of Full-Time Equivalent (FTE)				
Academic Counselor	3			
Counselor (Social/Behavioral or Career Development)	0			
Library Media Teacher (Librarian)	1			
Library Media Services Staff (Paraprofessional)	.4375			
Psychologist	.6			
Social Worker	.1666			
Nurse	.25			
Speech/Language/Hearing Specialist	.5			
Resource Specialist	3.5			
Other	0			
Average Number of Students per Staff Member				
Academic Counselor 302				

One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

	or rain aime.											
	Average Class Size and Class Size Distribution (Secondary)											
Number of Classrooms*												
	AV	erage Class Si	ze	1-22 23-32 33+								
Subject	2014-15	2015-16	2016-17	2014-15	2015-16	2016-17	2014-15	2015-16	2016-17	2014-15	2015-16	2016-17
English	23	22	21	18	24	22	30	25	23	1	4	3
Mathematics	26	24	24	7	11	9	21	24	20	8	2	5
Science	25	25	24	8	7	7	17	16	15	3	4	1
Social Science	28	26	28	5	6	3	12	13	16	10	8	8

^{*} Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Professional Development provided for Teachers

Professional development (PD) is planned by administration and our Santa Cruz Instructional Leadership (SCIL) team, driven by our district and school goals, to determine our annual PD plan. The SCIL team meets monthly to monitor progress towards PD implementation and action plan next steps. SCIL also leads the direction for our professional learning communities (PLCs), who meet weekly on cycles of inquiry related to student performance. During

monthly staff meetings, instructional practices and student achievement data are discussed, led by the SCIL team. Our instructional professional development plan focuses on meeting students' instructional needs through PLC work, with an instructional focus on teacher clarity. Three instructional questions key to student learning inform the work: "What are we learning and why?" "How will we know when we've learned it?" "After we learn this, what will we learn next?" Teachers are encouraged to attend workshops on topics such as English Language Development (ELD), Advanced Placement (AP), and common core or college preparatory math (CPM). Professional development occurs with the entire staff once a month for 75 minutes while PLC work happens weekly for one hour with smaller grade alike, course, and subject alike teacher groups. All administrators are instructional leaders who work with teachers through observation and feedback. Teachers are encouraged to conduct at least two peer observations annually to share best instructional practices and provide peer feedback on instruction. Release time and additional hours are provided for teachers to provide compensation or time to teachers who meet to create learning progressions, build common assessments, or other professional development activities.

FY 2015-16 Teacher and Administrative Salaries					
Category	District Amount	State Average for Districts In Same Category			
Beginning Teacher Salary					
Mid-Range Teacher Salary					
Highest Teacher Salary					
Average Principal Salary (ES)					
Average Principal Salary (MS)					
Average Principal Salary (HS)					
Superintendent Salary					
Percent of	District Budget				
Teacher Salaries					
Administrative Salaries					

For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at www.cde.ca.gov/ds/fd/cs/.

FY 2015-16 Expenditures Per Pupil and School Site Teacher Salaries								
	Ехро	Expenditures Per Pupil Average Teacher						
Level	Total	Total Restricted Unrestricted						
School Site	\$8,345	\$2,284	\$6,061	\$72,706				
District	•	+ +						
State	•							
Percent Diffe	erence: School	-0.8	-10.7					
Percent Diffe	erence: School	Site/ State	-7.8					

Cells with ♦ do not require data.

Types of Services Funded

Harbor is a Title 1 Targeted Assistance School and as such receives money from the federal government to support students who qualify for Title 1 services. We are funding classes like English Language Development (ELD) and AVID, bilingual aides to support our newest English learners, an extended learning tutor in math to support students taking online math courses and .2 for a bilingual counselor. Local Control Funding Formula (LCFF) money is used to support programs and classes for English learners, including a school community coordinator position, our English Language Development classes and Newcomers program. LCFF funds our Response to Intervention (RTI) site coordinator and intervention courses in reading and math. In addition, the district's program director, who handles state and federal special-purpose funds, works closely with our school to secure additional funding to give extra help for students. Our After School Learning Center is open from 2:30 until 4:15 P.M. three days a week. This is supervised by a credentialed math or science teacher (depending on the day). The parent community has donated over \$20,000 over the last two years to help purchase classroom supplies and materials.

Dropout Rate and Graduation Rate (Four-Year Cohort Rate)						
Harbor High School	2013-14	2014-15	2015-16			
Dropout Rate	5	5.5	3.4			
Graduation Rate	90.55	87.34	91.32			
Santa Cruz City Schools	2013-14	2014-15	2015-16			
Dropout Rate	4.2	3.9	4.2			
Graduation Rate	91.92	89.71	92.51			
California	2013-14	2014-15	2015-16			
Dropout Rate	11.5	10.7	9.7			
Graduation Rate	80.95	82.27	83.77			

Career Technical Education Participation				
Measure	CTE Program Participation			
Number of pupils participating in CTE	338			
% of pupils completing a CTE program and earning a high school diploma	41%%			
% of CTE courses sequenced or articulated between the school and institutions of postsecondary education	32%			

Courses for University of California (UC) and/or California State University (CSU) Admission					
UC/CSU Course Measure Percent					
2016-17 Students Enrolled in Courses Required for UC/CSU Admission	95.83				
2015-16 Graduates Who Completed All Courses Required for UC/CSU Admission 52.87					
* Address the second state of second second second					

Where there are student course enrollments.

2016-17 Advanced Placement Courses			
Subject	Number of AP Courses Offered*	Percent of Students In AP Courses	
Computer Science	1	•	
English	1	•	
Fine and Performing Arts		•	
Foreign Language	1	•	
Mathematics	2	•	
Science	3	•	
Social Science	2	•	
All courses	10	27.8	

Completion of High School Graduation Requirements				
Cuerra	Graduating Class of 2016			
Group	School	District	State	
All Students	91.73	95.3	87.11	
Black or African American	50	73.33	79.19	
American Indian or Alaska Native	100	100	80.17	
Asian	66.67	100	94.42	
Filipino	0	100	93.76	
Hispanic or Latino	90.78	92.8	84.58	
Native Hawaiian/Pacific Islander	100	100	86.57	
White	95.33	97.25	90.99	
Two or More Races	100	100	90.59	
Socioeconomically Disadvantaged	88.81	91.94	85.45	
English Learners	71.43	71.19	55.44	
Students with Disabilities	80	92.86	63.9	
Foster Youth	100	100	68.19	

Career Technical Education Programs

Some high schools offer courses intended to help students prepare for the world of work. These career technical education courses (CTE, formerly known as vocational education or ROP) are open to all students. Harbor High School has a vibrant CTE program with pathways in Computer Science, Medicine and Digital Media Arts. Students are able to earn a certificate of completion in both areas, and these courses have been articulated with the local community college. The Computer Science pathway included Introduction to Computer Science and Advanced Placement Computer Science. In the medical pathway we offer Medical Technology, Health Careers, Sports Medicine, and BioTechnology. In the Digital Media Arts pathway we offer Graphic Design 1 and 2, Video productions 1 and 2, and Digital Photography 1 and 2. We have the largest offerings in CTE in the north county, including Bike Repair, Administration of Justice, Construction Technology, and Building Green. Because most of our CTE courses are approved by the UC System, all students are encouraged to find an area of interest and enroll in one of these college-preparatory electives. Our district secondary director of curriculum is the district liaison for all of Santa Cruz City Schools' CTE courses.

<u>DataQuest</u>

DataQuest is an online data tool located on the CDE DataQuest Web page at http://dq.cde.ca.gov/dataquest/ that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.