

**MINUTES OF THE REGULAR MEETING
OF THE SANTA CRUZ CITY SCHOOLS BOARD OF EDUCATION
FOR THE ELEMENTARY AND SECONDARY DISTRICTS
March 9, 2016**

Convene Closed Session

Board President Thompson called this Regular Meeting Closed Session to order at 5:32 p.m. in the County Office of Education Board Room, 400 Encinal Street, Santa Cruz, CA.

Public Comments for Closed Session Agenda Items

Santa Cruz High School English Teacher Clouse addressed the Board of Education regarding a personnel matter.

Convene Open Session

Board President Thompson called this Regular Meeting Open Session to order at 6:33 p.m. in the County Office of Education Board Room, 400 Encinal Street, Santa Cruz, CA.

Attendance at Meeting

Sheila Coonerty	Deedee Perez-Granados	Jeremy Shonick	
Patricia Threet	Alisun Thompson	Deb Tracy-Proulx	Claudia Vestal

Absent: Student Representative Ella Carroll, Santa Cruz High School

Absent: Student Representative Aren Pageler, Harbor High School

Kris Munro, Superintendent

Angela Meeker, Assistant Superintendent, Educational Services

Molly Parks, Assistant Superintendent, Human Resources

Members of the Audience

Welcome and Format

Board President Thompson welcomed those in attendance and explained the format used for this Regular Meeting of the Board of Education.

Agenda Changes

Superintendent's Remarks Prior to Public Comments

None

PUBLIC COMMENTS

Community supporter Dr. Jim Logsdon reported that lots of folks in the area are anxious to hear how the district will utilize the Natural Bridges campus. Santa Cruz City Schools Food Services Director Amy Hedrick-Farr invited the Board and Cabinet Members to the California Thursdays Food Services Collective Action Day event on March 17th at Harbor High School. Santa Cruz City Schools will join 58 other school districts across the state to serve students a healthy freshly-prepared meal with California grown food. Each participating district will tailor the program to suit its own needs. Each Trustee and Cabinet Member was offered a coupon for a free meal on March 17.

SUPERINTENDENT'S REPORT

Superintendent's Report

On March 7th, Superintendent Munro, Ms. Meeker and Mr. Monreal met with district parent leaders to discuss budget, LCAP, facilities, potential collaboration and other issues. The Superintendent plans on meeting with this group bi-annually and a possible collaboration meeting regarding facilities needs in the spring of 2016. The Superintendent thanked the ARK Independent Studies and the Santa Cruz High School staffs for their WASC self-studies work; successful WASC visits this week will guide next step in continuous improvement for students. On March 4th, Superintendent Munro met with Thomas Gelder and Christine Ongjoco from the Everett Program at UCSC to learn more about the YEI College Mentor Program App and summer camp for high school girls interested in coding and college readiness. This information will be shared at SCCS Counselor meetings and with other Santa Cruz school districts through S4C. Superintendent Munro met with both new Pacific Collegiate School President Connie Smith and outgoing President Pete Rode to discuss the current facilities agreement and future collaboration. Ms. Parks and the SCCS HR Team have been conducting needs assessments at Bay View Elementary, Harbor High School and Santa Cruz High School to determine candidate merits for the Principal positions that will become available. The positions have been posted and interview panels have been identified. It is nice to be in this process early in the hiring season. On March 5th, the Superintendent presented for the Tier 2 Administration class at the Santa Cruz County Office of Education for Leadership and Equity. It was a great opportunity to meet some of the up and coming school leaders in the community and share about our district. Today, the Superintendent met with Santa Cruz Police Chief Vogel to continue refining our Memorandum of Understanding with the SCPD for School Resource Officer Services. City Manager Martin Bernal invited Superintendent Munro to attend a meeting at the end of the month at UCSC regarding faculty housing. Superintendent Munro introduced Interim Finance Director Kyle Rucker.

BOARD MEMBERS' REPORTS

Board Members' Reports

Board Member Tracy-Proulx reported that the SCZCSBA will meet on March 10, 6:30 p.m., at Harbor High School. Discussion topics will include student information privacy and the upcoming CSBA Legislative Day of Action.

Board Member Threet congratulated the Santa Cruz High School Boys' Basketball Team and wished them well in the CCS Tournament.

Board Member Vestal has been speaking with parents of incoming kindergarteners and transitional kindergarteners, and is excited about the new class that will be coming to Monarch Alternative Elementary. Ms. Vestal is looking forward to the California Thursday event at Harbor High School sponsored by our Food Services Department and encouraged all Trustees who are able to attend this event.

Board Member Coonerty reported that responding to overwhelming public protest, a federal judge has backtracked on the potential release of records for 10 million California students -- and decided that they won't be provided to attorneys in a special-education lawsuit. Dr. Coonerty feels that this is good news.

Board President's Report

Board President Thompson commended Student Services Director Eileen Brown for her advocacy strong support of the Calciano Symposium. Santa Cruz City Schools had a strong presence at the February 26th event and one of our parents, Dr. Jen Hastings, was a presenter. Board President Thompson congratulated Harbor High School Teacher and the Safe Schools Program Director Ron Indra, who received the Trailblazer Award by

the Diversity Center for his advocacy. Dr. Thompson attended the District Marketing Committee meeting and the Sentinel Editorial Board meeting with Superintendent Munro and Ms. Parks. Dr. Thompson attended the inaugural meeting of the Harbor High School Beautification Committee. This group plans to meet three or four times each year.

APPROVAL OF MINUTES

1. MSP (Vestal/Perez-Granados) 7-0, the Board of Education approved the Minutes of the Regular Meeting on February 24, 2016, as submitted.

Consent Agenda

Dr. Coonerty pulled Item 8.1.7.2.1 Agreement with Clifford Moss for a separate discussion and vote. Ms. Parks noted that the Classified Actions Report will include a change to the report: Professional Expert Maria Goncharoff –the item will be changed from not to exceed *300 hours* to *\$300*. Ms. Tracy- Proulx moved approval of the Consent Agenda, minus Item 8.1.7.2.1, consisting of: Item 8.1.1 Personnel Actions – *Certificated*; Item 8.1.2 Personnel Actions – *Classified*; Item 8.1.3 Purchase Orders; Item 8.1.4 Warrant Register; Item 8.1.5 Resolution 32-15-16 Authorized Signatures for the District; Item 8.1.6 Resolution 33-15-16 Designation of JPA Representatives; Item 8.1.7.1.1 CSA: Supt-Kathryn Halper, District Marketing Consultation; Item 8.1.7.3.1 CSA: Educational Services (AECF)-Beehively, Education Technology training funded through Title II; Item 8.1.7.4.1 CSA: Educational Services (Curriculum)-Great Minds, Eureka Math Training Program; Item 8.1.7.5.1 CSA: Education Services (Harbor HS)-Oregon Shakespeare Festival performances; Item 8.1.8 Disposition of Surplus Property. Dr. Perez-Granados seconded the motion. The motion was approved by roll call vote, as follows:

Roll Call Vote: Coonerty – Yes	Perez-Granados – Yes	Shonick – Yes	
Threet – Yes	Thompson – Yes	Tracy-Proulx – Yes	Vestal – Yes

Item 8.1.7.2.1 Agreement: Business Services-Clifford Moss, School Bond Feasibility & Strategic Planning Professional Services

Dr. Coonerty asked to hear about this item in more detail. Superintendent Munro reported that the RFP process in the spring of 2015 searched for a firm to work with the district for two years and two separate campaigns: the parcel taxes that were approved by the voters in the fall of 2015 and a possible bond election in the fall of 2016. After the initial polling and research, the district will make an informed decision on whether to proceed. Ms. Threet moved approval and Ms. Vestal seconded the motion. The motion was approved by roll call vote, as follows:

Roll Call Vote: Coonerty – Yes	Perez-Granados – Yes	Shonick – Yes	
Threet – Yes	Thompson – Yes	Tracy-Proulx – Yes	Vestal – Yes

Closed Session Actions Report

- 2.1 The Board of Education took action on the Certificated/Classified/Management Leaves, Retirements, Resignations and appointments.
- 2.2 The Board of Education heard information on Expulsion 10-15-16 to prepare for a vote later this evening in Open Session.
- 2.3 The Board of Education heard an update from and provided direction to designated representative, Molly Parks, regarding negotiations with the SCCCE.
- 2.4 The Board of Education heard an update from and provided direction to designated representative, Molly Parks, regarding negotiations with the GSCFT.
- 2.5 Public Employee Performance Evaluation (Govt. Code Section 54957) Title: Superintendent. The Board of Education discussed the evaluation of Superintendent Munro.

Vote on Expulsion(s)

1. MSP (Vestal/Perez-Granados) 7-0, the Board of Education recommended that Student 10-15-16 be expelled through the end of the Fall Semester of the 2016-17 school year and referred to the County Office of Education.

ITEMS of BUSINESS to be TRANSACTED and/or DISCUSSED

8.3.1 Staff Report: Climate and Culture Response to Intervention: Trauma Informed Schools Training

Ms. Meeker reported that staff members are present to present a report on Trauma Informed Care and Schools Training. The objectives of the training are to increase the knowledge of participants regarding the impact of adverse childhood experiences, toxic stress and trauma on student behavior and to implement strategies designed to increase student and school safety (physical and emotional). Presenters included Student Services Director Brown, Branciforte Middle School Principal Pfothenauer, Small Schools and Adult School Principal Tabachnick, and Teachers Kristen Cameron and Michelle McKinney. This report was informational in nature, and no actions were taken by the Trustees regarding this matter.

8.3.12 Old Business: Educator Effectiveness Grant Funding

Ms. Meeker acknowledged that receiving grants and making recommendations for spending this money is both an honor and a tremendous responsibility. As this spending plan is brought back to the Board of Education for a second reading and final approval, it is clear that there are many needs. Ms. Meeker shared some of the context that moves these particular recommendations forward. Ms. Meeker reported that on September 22, 2015, Governor Brown signed SB103, the Education Trailer Bill, into law, which contained revised appropriation language for funds to be disbursed to local educational agencies for purposes of enhancing the effectiveness of teachers and administrators. There are a number of activities that we have already undertaken, and continue to undertake, to improve teacher and administrator effectiveness. This new funding is provided specifically to support these activities:

- Beginning teacher and administrator support and mentoring
- Professional Development, coaching, and support services for teachers who have been identified as needing improvement or additional support by local educational agencies
- Professional development for teachers and administrators that is aligned to the state content standards.
- To promote educator quality and effectiveness, including, but not limited to, training on mentoring and coaching certificated staff and training certificated staff to support effective teaching and learning.

The funds must be spent by July 1, 2018. As a condition of receiving the funds, a spending plan for the funds must be presented at a public meeting of the governing board and then approved at a subsequent public meeting of the governing board. Following questions and comments from the Board of Education, Board Member Shonick respectfully submitted a different spending plan for these \$572K grant funds for the Trustees to consider. Following additional questions and comments from Trustees, District Administration and Staff, and Members of the Public, MSP (Tracy-Proulx/Perez-Granados) 6-1, the Board of Education approved the spending plan as submitted by Ms. Meeker. Mr. Shonick voted no.

8.3.2 New Business: School Safety Plans

Student Services Director Brown reported that each school site revises the Comprehensive School Safety Plan annually based on a review of their data. Data considered includes attendance and discipline reports, the California Healthy Kids Survey, the Social Emotional Health Survey, rosters of club and sports participation, parent and student surveys, and input from the School Site Council and law enforcement. Plans are monitored and revised as needed. Following questions and comments from Trustees, District Administration and Staff, and Members of the Public, MSP (Vestal/Coonerty) 7-0, the Board of Education approved the School Safety Plans for March 1, 2016 to March 1, 2017.

8.3.3 New Business: 2nd Interim Report

Superintendent Munro introduced Interim Finance Director Rucker to report to the Trustees. After providing information about the reporting requirements and the district budget, Mr. Rucker recommended approval of the 2015-16 Second Interim Report with a Positive Certification. A positive certification is assigned when the District projections indicate that it will meet its financial obligations for the current and two subsequent fiscal years. MSP (Shonick/Coonerty) 7-0, the Board of Education approved the 2nd Interim Report, including a commitment to schedule a Board Study Session in either April or May, 2016 regarding the funding for Books and Supplies (80% of allotted time) and Tax Revenues (20% of allotted time).

8.3.4 New Business: PUBLIC HEARING: SCCS/SCCCE Tentative Agreement + Disclosure of Costs

Open: Board President Thompson opened the Public Hearing at 9:12 p.m.

Interim Finance Director Rucker reported that the Board is required by AB 1200 to make this tentative agreement available to the public, to publicly disclose its costs and to conduct a public hearing to receive public comments on the agreement prior to being approved.

Public Comments: None

Close: Board President Thompson closed the Public Hearing at 9:17 p.m.

8.3.5 New Business: Tentative Agreement between SCCS and SCCCE

Ms. Parks reported that Santa Cruz City Schools (SCCS) and the Santa Cruz Council of Classified Employees (SCCCE) reached a tentative agreement on February 17, 2016. Following the conclusion of the Public Hearing disclosing the costs of the agreement, Ms. Parks recommended approval of the agreement and the disclosed costs of the agreement. MSP (Coonerty/Threet) 7-0, the Board of Education approved the agreement and the costs of the agreement.

8.3.6 New Business: Meet and Confer Agreement for the Confidential Unit

Superintendent Munro reported there are currently six non-represented Confidential Employees at Santa Cruz City Schools. Confidential Employees are those individuals whose jobs engage them directly in supporting the collective bargaining process. This agreement brings those individuals in line with the SCCCE agreement that was reached on February 17, 2016. MSP (Threet/Perez-Granados) 7-0, the Board of Education approved the agreement for the Confidential Unit.

8.3.7 New Business: Revised Salary Schedules for the SCCCE

Superintendent Munro recommended approval of the revised salary schedules for the Santa Cruz Council of Classified Employees to accompany the agreement that was approved previously in this meeting. The Superintendent also noted that some typographical corrections were made to pages 1-3 of the PERS Eligible Salary Schedules for 2014-15 and 2015-16. The revised pages were given the “footer date” of 3/8/2016 and both of the complete documents will be revised to include the “footer date” of 3/8/2016. The Salary Schedules for the Licensed Professionals were also added to this item. These employees hold classified positions, but follow the certificated employment calendar. MSP (Coonerty/Vestal) 7-0, the Board of Education approved the Revised Salary Schedules for the SCCCE, including the revised “footer dates” and the schedules for Licensed Professionals.

8.3.8 New Business: Sunshine GSCFT K-12 to SCCS for 2016-17

Ms. Parks reported that these items are submitted in accordance with the Employees Relations Act for public notice of contract proposals before official negotiations may begin, and recommended approval of the Greater Santa Cruz Federation of Teachers’, K-12 Unit, 2016-17 contract proposals to Santa Cruz City Schools for sunshining. MSP (Perez-Granados/Vestal) 7-0, the Board of Education approved the items for sunshining.

8.3.9 New Business: Sunshine SCCS to GSCFT K-12 for 2016-17

Ms. Parks reported that these items are submitted in accordance with the Employees Relations Act for public notice of contract proposals before official negotiations may begin, and recommended approval of the Santa Cruz City Schools 2016-17 contract proposals to the Greater Santa Cruz Federation of Teachers’, K-12 Unit, for sunshining. MSP (Coonerty/Vestal) 7-0, the Board of Education approved the items for sunshining.

8.3.10 New Business: Resolution 34-15-16 Non-Re-Election of Certain Probationary Certificated Employees

Per Ms. Parks request at the start of the meeting, this item was removed from the agenda. There are no non-re-elects.

8.3.11 New Business: Resolution 35-15-16 Reduction in K-12 Particular Kinds of Services

Ms. Parks reported that Resolution #30-15-16 was approved by the Board of Trustees on February 24, 2016. Since that date, the district has received updated information on incoming ninth grade enrollment and course selections. After reviewing and updating secondary master schedules, an additional reduction of 1.0 FTE of English and 1.0 FTE of Spanish has been identified. Resolution #35-15-16 replaces #30-15-16 and Ms. Parks recommended approval of Resolution 35-15-16. Dr. Perez-Granados moved approval of this item and Dr. Coonerty seconded the motion. The motion was approved by roll call vote, as follows:

Roll Call Vote: Coonerty – Yes	Perez-Granados – Yes	Shonick – Yes
Threet – Yes	Thompson – Yes	Tracy-Proulx – Yes Vestal – Yes

Board Meeting Schedule Information

1. The Regular Meeting on March 23, 2016, 6:30 p.m., will be held at the Santa Cruz County Office of Education, 400 Encinal Street, Santa Cruz, CA.
2. The Board Study Session on April 13, 2016, 5:30 p.m., will be held in Room 312 of the District Office, 405 Old San Jose Road, Soquel, CA.
3. The Regular Meeting on April 20, 2016, 6:30 p.m., will be held at the Santa Cruz County Office of Education, 400 Encinal Street, Santa Cruz, CA.

4. The Regular Meeting on May 11, 2016, 6:30 p.m., will be held at the Santa Cruz County Office of Education, 400 Encinal Street, Santa Cruz, CA.
5. The Regular Meeting on May 25, 2016, 6:30 p.m., will be held at the Santa Cruz County Office of Education, 400 Encinal Street, Santa Cruz, CA.
6. The Annual Board Governance Session on June 1, 2016, 5:30 p.m., will be held in Room 312 of the District Office, 405 Old San Jose Road, Soquel, CA.
7. The Regular Meeting on June 15, 2016, 6:30 p.m., will be held at the Santa Cruz County Office of Education, 400 Encinal Street, Santa Cruz, CA.
8. The Regular Meeting on June 22, 2016, 6:30 p.m., will be held at the Santa Cruz County Office of Education, 400 Encinal Street, Santa Cruz, CA.

Adjournment

There being no further Open Session business to come before the Trustees, Board President Thompson adjourned this Open Session of the Regular Meeting at 9:34 p.m.

* ***For more details about this meeting, please visit our district website and listen to the meeting recording:***

<http://www.sccs.santacruz.k12.ca.us/about-us/board-of-education/agendas-a-minutes.html>

Respectfully submitted,

Kris Munro, Superintendent
Santa Cruz City Schools

Alisun Thompson, President
Board of Education